

Called to Church Work

The policy statement of the Diocesan Chapter of Espoo 2020

1. The mission of the Diocesan Chapter and the purpose of the policy statement

2. Values - Faith, Love and Hope

3. The vision of co-operation between the Diocesan Chapter and local parishes in the year 2020

The Diocese of Espoo:

660 000 people

70% are members

19 parishes

Over 50,000 speaking other languages

Over 1800 employees

1. The mission of the Diocesan Chapter and the purpose of the policy statement

The Espoo Diocesan Chapter contributes to the Evangelical Lutheran Church of Finland by supporting the parishes of the diocese. The aim is for the parishes to be able to make use of the support and guidance offered by the diocesan staff and elected officials.

The policy statement of the Diocesan Chapter guides its work and its operational department up to the year 2020. The guidelines in this document are taken into account in the annual operational and financial plans. The following documents and projects have impacted the policy statement:

- The results of the "Church Work 2020" brainstorming session in the Diocese of Espoo (2014)
- The Church's Role in a Multicultural Society. Finnish Evangelical Lutheran Church Foresight Report (2014)
- A Church of Encounter. Guidelines for the Evangelical Lutheran Church of Finland until 2020
- The Church of 2020. The Finnish Evangelical Lutheran Church Foresight Report (2010)

2. Values - Faith, Love and Hope

Faith: through faith we can experience communion with our merciful God and trust that He will direct our work.

Love: The Holy Spirit encourages us to love and care for all creation without limits.

Hope: Hope arises from our relationship with Christ and with each other.

3. The vision of co-operation between the Diocesan Chapter and local parishes in the year 2020

We are confident with regard to the future, and boldly speak out with the voice of our church. We strengthen contacts across borders and emphasize the importance of working together. We provide management and workplace development services for the needs of the operating environment. In implementing our Vision we take into account the following four dimensions:

The organization of work:

- Supporting leadership
- Good governance
- Open and transparent decision-making

The purpose of work:

- Working for God
- Work as a calling
- Reinforcing hope

Spiritual life:

- Prayer
- Fellowship among members of the congregation
- Missional awareness

Joy and well-being at work

- Working together
- Shared expertise
- Enthusiasm